

PERRY COMMUNITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING

HIGH SCHOOL BRADY LIBRARY

MONDAY, NOVEMBER 13, 2023 – 6:00 P.M.

- I. Call to Order – Roll Call
- II. Mission Statement
- III. Recognition of Visitors
- IV. Public Forum: Speakers will be asked to step up to the microphone and state their name & address for the record. Individuals speaking will be given three (3) minutes to address Board per Board Policy 213.
- V. *Consent Agenda
 - A. Approval of Agenda
 - B. Approval of Minutes – October 9, 2023
 - C. Payment of Bills
 - D. Financial Reports
 - E. Fundraiser – World’s Finest Chocolate Candy Bars – 8th Grade Band & Choir Trip – Christensen & Nelson. Fareway Fruit & Bake Sale – Nashville Trip – Schmidt & Nelson. Amazon Wish List – Musical - Nelson & Peterson.
- VI. Reports
 - A. Commendations
 - B. Superintendent Report- *“Our Story” will feature the creation and collaboration of the Bluejay Brew. Tina Lutterman and Broc Sorenson have collaborated to give students a work based experience. Ryan Burger, esports coach, will give a brief update of eSports. Updates on Parent-Teacher Conferences, Facility Needs Assessment, Veterans Day Program, and the Heart of Iowa Conference accepting Grand View Christian School as a member.*
 - C. Reports- *Mr. Marburger will give an update requirement to the existing policy 502.7, Smoking-Drinking-Drugs. Mr. Marburger will outline the proposal which includes students completing a diversion program if students are suspended for possession or using a controlled substance. Our school legal counsel has given us guidance on this topic.*
- VII. General Business
 - A. *Approve Perry High School History Department Trip to Washington DC in June of 2024
Cameron Smith, Social Studies Instructor, will present a possible trip to Washington DC. The handouts in the packet include a letter to families and an Itinerary for the six days. The students and families, fundraising, and grants will provide funding for this trip.

Recommend approving Perry High School History Department Trip to Washington DC in June of 2024.
 - B. *Approve Fundraisers Custom Ink Class T-Shirts & Bake Sale for DC Trip – Cameron Smith
 - C. *Approve Policy 402.5 Required Professional Development for Employees

DISTRICT GOALS:

- Demonstrate growth in student learning
- Secure and manage financial resources responsibly.
- Provide each staff member with targeted staff development.
- Communicate and collaborate effectively with all stake-holders.

Recommend approving Policy 402.5 Required Professional Development for Employees as presented.

- D. *Approve Policy Updates for Policy 403.1 Employee Physical Examinations

Recommend approving updates for policy 403.1, Employee Physical Examination, as presented.

- E. *Approve Policy Updates for Policy 403.2 Employee Injury on the Job

Mr. Bultman will share updates for Policy 403.2. The changes include medical clinics and emergency care hospital to use in case of employees injured on the job.

Recommend approving updates for policy 403.2, Employee Injury on the Job.

- F. First Reading of June Primer Policies 503.7, 503.7E1, 503.7E2, 507.2E3, 507.2E4, 605.3E5, 804.5E1

These policies reflect updates from the 2023 Iowa General Assembly. The primer volume touch on a variety of legal topics updated by the legislature. Some highlighted topics include legal changes to employee professional development, student graduation requirements, student gender identity/pronoun use, instructional and library materials, and medication use. These policies are all first readings.

- G. First Reading Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence Policy 503.8

This policy, written by the Department of Education, are intended to support a school district and charter school in meeting the requirements of new Iowa Code section 279.79. Policy 503.8 cannot be updated.

- H. *Approve Review of Policies 403.3-403.6E2

Director Andorf will review the following policies: Communicable Diseases- Employees, Hepatitis B Vaccine Information and Record, Universal Precautions Regulation, Hazardous Chemical Disclosure, Substance-Free Workplace, Substance-Free Workplace Notice to Employees, Substance-Free Workplace Regulation, Drug and Alcohol Testing Program, Drug and Alcohol Testing Program Notice to Employees, Drug & Alcohol Program and Pre-Employment Testing Acknowledgment Form.

Recommend approving policies 403.3-403.6E2 as presented.

- I. First Reading Policy 403.6E3 Drug & Alcohol Testing Written Consent

- J. *Approve Policy Updates for Policy 402.2 Child Abuse Reporting

Superintendent Wicks will update Policy 402.2. The biggest change is that all employees, 18 years of age or older, will need to complete a two-hour child abuse training course. A one-hour follow-up training course every three years prior to the expiration of their certificate.

Recommend approving Policy 402.2, Child Abuse Reporting as presented.

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- K. First Reading of Policies 705.1R1 & 705.1R2 Purchasing – Bidding – Suspension and Debarment of Vendors and Contractors Procedure & Purchasing – Bidding – Using Federal Funds in Procurement

These policies are required in order to participate in the School Safety Improvement Grant.

- L. *Approve SIAC (School Improvement Advisory Committee) Members

(Attached)

Mr. Vidergar, Director of Teaching and Learning, will present SIAC Membership

Recommend approving the SIAC (School Improvement Advisory Committee Membership).

- M. *Approve District Annual Improvement Goals as presented by SIAC

Mr. Vidergar will present District Annual Improvement Goals.

Recommend approving District Annual Improvement Goals as presented by SIAC.

- N. *Approve Lifetouch Service Agreement for 2024-2026

(Attached)

In the Board Packet is a three-year service agreement with Lifetouch, Picture Company. Perry Schools approved of their service this year and feel confident to enter a three-year agreement. This agreement allows Perry Schools to be eligible for a commission of up to 4% on net sales.

Recommend approving Lifetouch Service Agreement for 2024-2026.

- O. *Approve Bus Specs for the Purchase of the Next New School Bus

Mr. Griffith, Transportation Director, will share the bus specs for the purchase of the next new school bus.

Recommend approving Bus Specs for the purchase of the next new school bus.

- P. * Approve Perry Middle School Computer Science Incentive Fund (Endorsements)

Perry Middle School currently has four teachers that are pursuing their computer science endorsement at Northwestern College. This is being funded through an approved grant through Iowa Grants called the Computer Science Incentive Fund (Endorsements). This would be a great opportunity to build a computer science program at Perry Middle School. Mr. Menke will present details of the program.

Recommend approving Perry Middle School Computer Science Incentive Fund. (Endorsements)

- Q. *Personnel – Hires/Resignations

Recommend approving Hires/Resignations as presented.

- R. *Late Items

- VIII. *Adjournment

**Action Item*

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